

CAPDHHE 2012 Conference Presenters Biographies

Kabir Abdurrahman, Coordinator of the Mentoring Programs and Community Projects at Ryerson University is responsible for the development and coordination of the Tri Mentoring Program. Having been in the Career Development field for the past 10 years with a focus on mentoring and experiential learning, Kabir has been an integral part of creating many successful initiatives, including mentorship programs and other career development programs across Canada.

Anthony Anirud is currently the Managing Director of EDI Partners Group and advises organizations in Canada, the US and UK on diversity and inclusion training. He also teaches human rights law and conflict resolution at the University of Ontario Institute of Technology and was formerly the Human Rights Advisor and Educator at Trent University. In 2008, he acted as principal mediator in managing human rights files at the Ontario Human Rights Commission during the transition period under Bill 107. A trained mediator and former employment lawyer, his principal research interests are in the areas of United Kingdom and European Union human rights law.

Cyndy Baskin, PhD, is an Associate Professor in the School of Social Work at Ryerson University; she is of Mi'kmaq and Celtic descent, originally from New Brunswick. Her clan is the Fish and her spirit name translates as something like "The Woman Who Passes On The Teachings." Her teaching and research interests involve on how Aboriginal world views can inform social work education, spirituality in social work practice, anti-racist inclusive schooling, post-colonial theories and practices, healing justice and decolonizing research methodologies. For has worked for many years within Aboriginal agencies in Toronto and has assisted many First Nations communities to set up culture-based programs in areas such as family violence/sexual abuse for survivors and offenders, healing justice and child welfare. She is also a prolific writer with her latest book, entitled *Strong helpers' teachings: The value of Indigenous knowledges in the helping professions*, published in the fall of 2011. Cyndy is the Chair of Ryerson University's Aboriginal Education Council, the Chair of Ryerson University's School of Social Work Aboriginal Advisory Committee and the Chair of the Toronto District School Board's Aboriginal Community Education Council.

Faisal Bhabha, Professor at Osgoode Law School, has researched and published in the areas of human rights, equality, multiculturalism, national security and access to justice. Previously, he sat as Vice-Chair of the Human Rights Tribunal of Ontario. He holds an LL.M. from Harvard Law School and carried on a varied public and private law practice, appearing before administrative boards and tribunals and at all levels of court, including the Supreme Court of Canada. He also advised and represented numerous public interest organizations and NGOs in matters related to constitutional law and human rights. Professor Bhabha's perspective on legal research and education is global. He has spent time living and working abroad, including advocating for human rights in the Middle East, and researching comparative discrimination law in South Africa. Professor Bhabha's current research focuses on diversity in legal education and in the legal profession.

Smita Bharadia is an Equity Advisor in the Department of Equity Services at Carleton University. She has a teaching degree from England in Economics and Economic History and taught in England for 13 years. Her experience in Canada has been with the Ottawa-Carleton District School Board teaching adults; at OC Transpo, (Ottawa's transit company) where she worked in human resources, as a corporate training and development specialist for 11 years. At Carleton University she has worked in Human Resources as a Learning and Development Specialist and now is at Equity Services where she has worked for 8 years. Smita has twice been the President for her Gujrati community association in Ottawa. She was also the Alumni member of the Governor General's Leadership Conference in 2000 when she travelled to the North West Territories. The non-academic staff elected her for a three-year term as a board member on Carleton's Board of Governors.

Brenda Bowlby is a partner in Hicks Morley. She is a graduate of the University of Western Ontario (LL.B. 1976) and the University of London (LL.M. 1981). She was called to the Bar in 1978 and joined Hicks Morley in 1981, becoming a partner in 1985. Brenda's practice is devoted to advocacy before administrative tribunals, including Arbitration Boards, the Human Rights Tribunal, and other tribunals on employment and education-related matters. A significant part of her practice is involved in dealing with colleges, school boards, and universities, including advising on issues specific to students and governance. Brenda has appeared frequently as a speaker at various

conferences and client in-house seminars, and has co-authored several publications, including two books in the “Educator’s Guide” series published by Canada Law Book: “An Educator’s Guide to Human Rights (2nd ed) and “An Educator’s Guide to Special Education Law (2nd ed).

Maureen Brown is the founder of DiversityTrainersPlus, a company that provides assessment, strategic planning, training and implementation support to organizations seeking to make diversity an asset in their work and service environment. Her clients have included companies such as Sanofi Pasteur, Tim Horton’s and Coleman Containers; municipalities (e.g. Hamilton and Markham); government (e.g. Ministry of the Attorney General); hospitals (e.g. Joseph Brant and Sick Children’s Hospital); and, Professional Associations (e.g. Alabama College System Human Resource Management Association and Canadian Access for Professions and Skilled Trades). Maureen equips her clients in identifying barriers to becoming inclusive and in developing strategies for addressing those challenges. She directs her clients to key operational areas in which to embed change, and then facilitates a process for drilling change through deep layers of the organization.

Marie Brunelle has been the Human Rights and Equity Advisor at St. Francis Xavier University since October 2009. Prior to this post, she was at the Université de Moncton from 1997- 2005 and was in charge of a regional office of the Quebec’s Human Rights and Youth Rights Commission from 1985-1997. She holds a Master’s degree in Law and a Master’s degree in Sociology.

Patrick Case, LL.B., LL.M. (Osgoode), is the current Chair of the Board of Ontario’s Human Rights Legal Support Centre. Case teaches at Osgoode Hall Law School and at the University of Guelph. He is the immediate past director of the Human Rights and Equity Office of the University of Guelph. Case has been a trade unionist, school trustee and a practitioner whose chief focus was serving women who were victims of male violence. Case has served as a staff lawyer in the Family Law Division at Parkdale Community Legal Services, is a past Chair of the Canadian Race Relations Foundation and a past Co-Chair of the Equality Rights Panel of the Court Challenges Programme of Canada

Jacque Chic is a passionate anti-capitalist and CUPE Local 3904 activist (Vice-President – Campaigns), as well as a singer/song- writer. She also writes kids’ stories and poetry. She teaches human rights and other Politics courses at Ryerson University. She is also a lawyer by training having worked in community legal aid clinics and more recently, with the Workers’ Action Centre where she successfully represented eight Somali Muslim women who filed a human rights complaint against UPS on the basis of creed and sex.

Margot Coulter, Queen’s University, Sexual Harassment Prevention Coordinator. Margot has over 20 years experience addressing human rights issues with particular expertise in violence against women including sexual harassment, sexual assault and criminal harassment.

Joanne Dallaire, LL.D, has an ancestry that is proudly Cree, Omushkego from Attawapiskat, Ontario. She was bestowed an Honorary Doctorate of Laws in the Community Service Faculty at Ryerson University June 2011. Joanne has made extraordinary contributions in the areas counselling, advising and educating on Aboriginal issues and empowering and capacity building within the Aboriginal community and non-Aboriginal community at large. Her one-to-one counselling work with people is not limited to people who are of Aboriginal descent. She brings her whole self to the table in her work - the physical, the mental, the emotional and the spiritual. In providing the people with whom she works the skills, tools and abilities to create positive change in their lives, Joanne’s counselling practices combine personal coaching and traditional teachings. At the same time, she is not ashamed or embarrassed to bring her own life experiences into her counselling work. She is very open in her work, sharing her own experiences as a Foster child who was affected by the inter-generational impacts of the Residential School system. Joanne maintains her role as Elder for the Aboriginal Education Council at Ryerson University.

Michael Dinunzio, Bachelor of Computer Science (Specialist), is the President of TechnoPro Computer Solutions and the creator of the ClockWork Database software. He also serves as the Lead Developer of ClockWork and is responsible for planning, research and development, and overseeing of all product development initiatives. Prior

to creating TechnoPro Computer Solutions, Michael worked for six years within the Students Services division in a university where he gained extensive experience and insight into the daily operations of many student support and service departments. He continues to perform some of the ClockWork presentations, demos and training sessions, all of which help him to stay tuned to end-user needs.

Blaine Donais, B.A., LL.B., LL.M. (ADR), RPDR, C. Med., WFA, author of *Workplaces That Work* and *Engaging Unionized Employees*, both published by Canada Law Book, has spent many years working with public and private sector professionals. He is President and Founder of the *Workplace Fairness Institute, Conflict Management Solutions*. He has represented professionals as a labour lawyer since 1995. He is an expert in both the practice and theory of assisted labour/management negotiation, mediation-arbitration and facilitation. He is Adjunct Professor of Workplace Dispute Resolution at York University and University of Toronto (Centre for Industrial Relations and Human Resources) and is Visiting Lecturer for La Trobe University, Melbourne Australia. He teaches Human Resources professionals, Labour leaders and others in Human Rights, Labour and Employment law, Human Resources, Collective Bargaining and Conflict Resolution. He offers workplace interventions with a specialization in unions and unionized work environments

Glenn French is the President and CEO of the Canadian Initiative on Workplace Violence, based in Toronto, Canada. Within the mental health field, he has held many senior administrative and clinical positions within both the private and public sectors. He has been retained by many of Canada's leading organizations interested in the safety and wellbeing of their employees. Established in 1999, the Canadian Initiative is a social and applied research firm that studies trends in workplace conduct within Canada. In addition, they research and catalogue the practices which organizations and unions are employing to reduce the risk of workplace aggression. The Canadian Initiative is committed to the sharing of this information with others who are interested in arriving at a better understanding of violence from a Canadian perspective and what we can do to prevent it.

Miqqi Alicia Gilbert, PhD. aka Michael A. Gilbert is Full Professor of Philosophy at York University, Toronto, Canada. S/he has published two novels, a monograph entitled "*Coalescent Argumentation*", as well as a popular book on argument, "*How to Win an Argument*", now in a third edition. More recently s/he has been publishing scholarly articles in the areas of Argumentation Theory and Gender Theory in academic journals, including an essay in *Hypatia* in 2009. Miqqi Alicia is a life-long cross dresser and an activist in the international transgender community. S/he is the book review editor and regular columnist for *Transgender Tapestry*, the magazine of *The International Foundation for Gender Education*, a recipient, in 2007, of an IFGE Trinity Award, and Director of Fantasia Fair. S/he has presented workshops at numerous trans events including Fantasia Fair, Southern Comfort, and First Event. Her/his web site is located at: www.yorku.ca/gilbert/tg.

Jodie Glean is an advocate of Anti-racism education who has always been interested in the topics of diversity and equity in educational institutions. She attained her (Hon) Bachelor's degree in Political Science at Carleton University, and a Masters of Arts in Educational Studies at Concordia University. Her graduate thesis is entitled, 'Where is my History?' – An examination of the Representation of African-Canadians in the Montreal High School History Textbook, Panoramas Volumes 1 & 2. Jodie has delivered a number of guest lectures to University and College level courses that focused on Anti-racist education in Canada. Currently, she is the Human Rights, Equity & Diversity Coordinator at Humber College. Her future holds plans to further her research at the PhD level to continue addressing the fundamentals needed to create an inclusive school environment.

Yola Grant's, M.Sc., LL.B legal practice is restricted to employment, labour, human rights law and constitutional law. She conducts human rights investigations and private mediations dealing with employment disputes. She trains management staff and volunteer board directors, and advises on personnel policies, collective agreements, bylaws, and other related corporate matters in the non-profit sector. She also serves as a union nominee for the

Ontario Nurses Association. Yola represents, employees, union members and employers in the non-profit sector in employment matters and equity. Her constitutional law work is confined to appellate matters where she represents groups who intervene to promote equality rights analysis on issues before the courts. Yola has over 17 years experience as a labour and employment lawyer. She began her private practice in August 1998. In April 2001, her long-time colleague, Kim Bernhardt, joined Yola to practice labour and employment law in association. The Grant & Bernhardt law practice primarily serves clients in the non-profit sector.

Barbara Hall has more than 40 years of experience as a community worker, lawyer and municipal politician. She served three terms as a Toronto city councillor from 1985 on and as Toronto's mayor from 1994 to 1997. From 1998 to 2002 she headed the Canadian government's National Strategy on Community Safety and Crime Prevention. She was appointed Chief Commissioner of the Province of Ontario's Human Rights Commission in 2005. She is currently President of the Canadian Association of Statutory Human Rights Agencies (CASHRA), a network that brings together Canada's territorial, provincial and federal human rights agencies to protect, promote and advance human rights across the country. Ms. Hall has also practiced criminal and family law, been a member of the Province of Ontario Health Ministry's Health Results Team, and lectured nationally and internationally on urban and social issues. She has extensive experience on non-profit boards and committees, and has a strong record of bringing diverse groups together to build safe and strong communities.

Carl James, Ph.D. is the Director of the Centre for Education and Community in the Faculty of Education at York University. A former youth worker and Community College teacher, Dr. James holds a PhD in Sociology. His research interests include: explorations of identity in relation to race, ethnicity, class, gender and immigrant status; educational access and equity for marginalized youth; the role of sports in the schooling of racialized students; and the schooling experiences of racialized students in suburban contexts. For the past 15 years, Dr. James has been a Visiting Course Director in the Department of Education at Uppsala University, Sweden. Dr. James has a number of books, book chapters and journal articles to his publication credit including, *Life at the Intersection: Community, Class and Schooling* (2012); and *Seeing Ourselves: Exploring Race, Ethnicity and Culture* (2010).

Kaye Johnson born in Montreal, Quebec, obtained a Bachelor of Arts degree in Psychology from Carleton University (Ottawa) in 1985 and completed a Master of Social Work degree in 1994, specializing in Social Administration and Policy (Carleton University, Ottawa). She began involvement in the organizing, developing, presenting of anti-racism/social justice workshops and conferences in the early 80s and spent approximately seventeen years in the Air Force Reserves as a Musician. Kay served in the Honour Guard of the Canada Remembers Unit touring Belgium, France, The Netherlands and England in 1994. From 1995 to 1998 was Regional Educator for Southwest Nova Scotia for the Black Learners Advisory Committee/Black Educators Association and from 1998 to 2010, was the Coordinator of Race Relations, Cross Cultural Understanding and Human Rights (RCH) for the Annapolis Valley Regional School Board. Kay is currently the Director of the Office of Human Rights, Equity and Accessibility at the University of Windsor.

Rita Kohli is a mature South Asian feminist who came to Canada about three decades ago as an immigrant. Born in a Punjabi/Sikh family, who had settled in India as refugees, she soon learned the importance of social justice issues for marginalized peoples but in particular all girls and women. Rita attributes her understanding of social justice issues to three significant women in her life - her mother, grandmother and mother-in-law and the many survivors that she has had the privilege to work with. Rita additionally attributes her own politicization to living in "exile within exile" that informs her pursuit for social justice and Human Rights. Strongly influenced by identity politics, Rita evolved her understandings of anti-racism, access and equity with a "difference" in the anti-violence, health, refugee, child and youth, anti-racism, mental health sector. Her work is informed by cutting edge analysis of power, privilege and oppression that connects the local and global.

Ruth Koleszar-Green is a Mohawk woman from the Turtle clan. She is legally registered to the Seneca Nation under the Indian Act. She recognizes all of the privileges and oppressions that the previous two sentences hold. Ruth is currently working here at Ryerson in Aboriginal Student Services as the Aboriginal Academic Support

Advisor. She is an alumni of both the Ryerson University BSW and MSW programs. She is currently also a PhD student in Adult Education at OISE/UofT. Her doctoral dissertation will be grounded on Guswhenta (the Two Row Wampum) and will explore settler students understandings of Aboriginal based education. Her biggest responsibility is her son, Elijah Anowara.

Milé Komlen, B.A., LL.B. is a Canadian lawyer specializing in human rights law, corporate social responsibility and diversity management. He has over 20 years of experience promoting human rights and implementing diversity strategies in a variety of business, community and institutional settings. Milé is currently the Director of Human Rights & Equity Services at McMaster University in Hamilton, Ontario. For nearly six years prior, Milé was the Senior Diversity Consultant with the Canadian Imperial Bank of Commerce (CIBC). In this role, he provided strategic guidance on employment equity and diversity initiatives throughout the bank's global operations, and led the bank's employee Affinity Group strategy. He currently serves as the Chairperson of the Equity Advisory Group at the Law Society of Upper Canada, Chair of the Sexual Orientation and Gender Identity Section of the Ontario Bar Association and Chair of the Hamilton Centre for Civic Inclusion.

Monica McKay is a member of the Nisga'a nation of British Columbia, and a member of the Killer Whale Clan and the Coordinator of Aboriginal Student Services at Ryerson University. She began working for Aboriginal Student Services in 1993. As the Coordinator, she provides academic, personal, and career counseling to all Aboriginal students on campus. She also organizes and supervises a range of culturally supportive services for Aboriginal students in order to create a safe and accessible environment.

The Mad Students Society is a group of peers who met through participation in the Mad Students Society and are passionate about social justice. All of the presenters self-identify as psychiatric consumers/ survivors and/or Mad and are activists, scholars, and workers in these communities. The Mad Student Society (MSS) is a unique group of students in post-secondary and other institutions of adult education created in 2005 that has roles of peer support and advocacy. The MSS vision is a community of empowered and mobilized Mad Students who are aware of the history of the psychiatric survivor movement and practice alternatives to medical perspectives on madness by supporting each other. We need post-secondary environments that are free of systemic discrimination and celebrate and support differences of all kinds so that people can achieve their learning goals. MSS works towards this vision within our community and by engaging people in the broader community to understand Mad culture, Mad community and the values and way we work.

Mundy McLaughlin is an independent lawyer and consultant offering expertise in human rights and workplace equity. She founded Working Animal Consulting Services in 2005, through which she provides workplace investigations, education, mediation and assistance with development of policies and processes. Mundy was the Director of Diversity and Ombuds with Ontario Power Generation from 2000 to 2005. Prior to this role at OPG she was with the Society of Energy Professionals, before which she was a Policy Advisor with the Ministry of Labour of Ontario. She holds degrees in Common and Civil law from McGill University and a Master of Laws from Osgoode Hall Law School and was called to the bar in 1992. Mundy has completed a certificate program in investigative interview techniques with John Reid & Associates and in Solution Focused Counselling at the Faculty of Social Work of the University of Toronto.

Patrick McLaughlin was born in Derry, N. Ireland. After graduation at University College, Galway he received a bursary from the French Government to spend an academic year at the Faculté de Lille, France, completing his M.A. As a former teacher, he worked in Belfast and for three years in Mongu, Zambia, Africa. Later he completed his M.Ed. in Counselling at McGill, was a Guidance Counsellor at Laurentian Regional High School in Lachute, Quebec. Changing direction in mid-life, he entered the entrepreneurial world while working part-time as Work Reintegration Counsellor with victims of Brain Injury at Constance-Lethbridge Rehabilitation Center. He is currently

the E.A.P. consultant with Suncor for Eastern Canada. He has trained in Divorce Mediation, Transformational Mediation in Allegations of Psychological/Sexual Harassment, Conflict Coaching most recently trained with the Institute of Social and Emotional Intelligence. Patrick has also completed the requirements of the College of Executive and Personal Coaching. He is fluently bilingual (French and English) and has taught Irish Gaelic for 20 years in Montreal. Patrick has raised over \$20000 for various organizations as the 'Multi-lingual, Melodious Marathoner'.

Dwayne Morgan began his career as a spoken word artist in 1993. In 1994, while still in high school, he founded Up From The Roots entertainment, to promote the positive artistic contributions of African Canadian and urban influenced artists. A member of the Writers' Union of Canada, Morgan has received both the African Canadian Achievement Award and the Harry Jerome Award for Excellence in the Arts. Morgan is the winner of 3 Canadian Urban Music Awards (2001, 2003, and 2005). In 1998, Morgan introduced regular poetry slams to Toronto, and has watched them blossom across the GTA and beyond ever since. In 2005, he was recognized as Poet of Honour at the Canadian Festival of Spoken Word in Vancouver. Dwayne has published 6 books.

Dr. Delores V. Mullings is an Assistant Professor at Memorial University of Newfoundland and Labrador in the School of Social Work. Delores has over 20 years of experience working with various populations in community-based agencies including sexual assault centres and shelters for women and their children who experience intimate violence and homelessness. She was a foster parent for five years, served as a member of the Board of Directors of Halton Children Aids Society, President of the Halton Foster Parent Association and a trained Foster Parent Advocate. Dr. Mullings continues her work in foster care from a scholarly perspective focusing on foster mothering as an African Canadian woman. Her other research interests currently focus on older immigrants, the racialization and expression of whiteness in Canadian social policy and the recreation of racism in the Canadian Human Rights Tribunal adjudication process.

Winnie Ng - For over three decades, labour rights activist and scholar Winnie Ng has championed the rights of workers through her involvement with various labour organizations and networks. Currently, she holds the Ryerson University CAW-Sam Gindin Chair in Social Justice and Democracy. She was the acting executive assistant to the president of the Toronto and York Region Labour Council. Prior to that, Ng was the acting executive director of the Labour Education Centre, and for eight years, she was the Canadian Labour Congress' Ontario regional director. She is the labour co-chair of Good Jobs for All Coalition, an executive member of the Asian Canadian Labour Alliance and a board member of Labour Community Services. Recognized for her leadership in the Canadian labour movement, Ng is the recipient of numerous distinctions including the Urban Alliance on Race Relations' Leadership Award, the United Farm Workers* Cesar Chavez Black Eagle Award and the YWCA Woman of Distinction Award. Ng holds a MA and PhD from the Ontario Institute for Studies in Education at the University of Toronto.

Jane Ngobia, PhD., is an Assistant Professor in the Faculty of Liberal Arts & Sciences and the Director, Diversity & Equity Initiatives at the OCAD University. Jane holds a Bachelor of Education, Master of Art from Catholic University of Eastern Africa and a Master of Education and a Doctor of Philosophy in Higher Education from the University of Toronto. She also has a certificate in intercultural communication, conflict resolution, group facilitation as well as interpersonal mediation from St. Stephen's Community House. Jane is a certified Workplace Fairness Analyst.

Gordon Pon is an Associate Professor and Interim Associate Director of Field Education at Ryerson University, School of Social Work. His research areas include anti-racism and anti-colonialism. He is a former child welfare worker. He has a Master of Social Work degree from Carleton University and PhD in Language, Culture and Teaching from York University.

Rochelle Ramathe is a Canadian with Caribbean heritage who has conducted workshops on race relations throughout the world in places like England, South Korea and South. Rochelle is currently completing her doctorate degree in social work where she continues to conduct research in the area of race relations and her current work

role is as the Diversity Officer at Durham College and the University Of Ontario Institute Of Technology. She is also the author of the book entitled “*Why My Black Skin Matters*” to be released summer 2012.

Barbara Roberts is currently the Human Rights Officer at the University of New Brunswick. Formerly the Disability Services Advisor at Queen’s University, Barbara developed policy and accommodation plans for students with disabilities. She has a B.A.H. (Psychology) from Queen’s University, M.Sc. in Occupational Therapy from Boston University, and is currently completing a Ph.D. in Education at Queen's. Barbara ran PACT (Post-secondary Accessibility Consulting Team), and now has a consulting service, RobertSolutions, which provides consultation, education and mediation services regarding accommodation issues.

Cherie Robertson, B.A., M.A., LL.B, was called to the Bar of Ontario in 2000, and has worked as a Senior Policy Analyst at the Ontario Human Rights Commission since 2002. She develops and drafts public policy on a range of human rights and social justice issues. She also delivers public education and undertakes consultations with stakeholder groups and the broader public. She has done extensive work in the areas of sexual and gender-based harassment, discrimination in rental housing and disability accommodation in the education sector. Currently, she is leading the OHRC initiative to address competing rights.

Janice Rubin, BA, LLB, is the managing partner of Rubin Thomlinson LLP, a firm which provides optimal legal solutions to challenging workplace issues. Janice is recognized for her depth of experience and expertise in all areas of workplace law, and provides counsel to employers and employees on a wide range of workplace issues. Janice is also a leading authority on workplace harassment, and is in high demand as an independent workplace investigator. She also acts as a mediator in workplace disputes. In addition, Janice and her partner, Christine Thomlinson, are regularly retained to provide management training programs on a variety of workplace issues. Janice has published numerous articles on employment law; she is the author of *Law of Termination in Ontario* and the co-author of the *Human Resources Guide to Workplace Investigations*. She has been included in *The Best Lawyers in Canada* and was included in *Canadian Who’s Who* in 2010. Janice is a regular contributor to legal education programs for lawyers, and has taught basic and advanced employment law at Osgoode Hall Law School. She is frequently interviewed by the media on matters related to employment law and workplace human rights.

Bharat Saini, B.Sc. Hons., B.Ed., OCT, M.Ed. has been involved in the disability field at the post-secondary level for many years. He has expertise in assessing the educational needs of all students with disabilities, especially mental health disabilities. His interests also lie in the areas of: assistive technology, diversity, human rights, policy development, inclusive education, employment equity, change and innovation, as well as organizational development. He worked at York University for several years and now is at OCAD University. He is also on the Board of Executives for CAPDHHE.

Stephan Tang, M.A. is a Student Life Coordinator for the Faculty of Arts at Ryerson University. Before joining the team at Ryerson, Stephan spent five years in Residence Life at Western University and before that at Queen’s University. Most recently Stephan journeyed out West to participate in the Vancouver 2010 Olympics. He is very happy to be back at Ryerson and hopes to continue to build a strong community within the Faculty of Arts.

Shirley Voyna Wilson, Sexual Harassment Adviser, University of Calgary. She has over twenty years of human rights and diversity experience in the post secondary sector and beyond.

Glenn Walsh - coming soon

BERND WELLERQ, Med., WFI Vice-President and Senior Consultant with the Workplace Fairness Institute. He provides assessments, training, coaching, facilitation and implementation services to clients looking for effective and sustainable workplace conflict management solutions. Prior to joining the Fairness Institute, Bernd operated a successful consulting practice specializing in organizational excellence, including the implementation of globally recognized management systems designed to improve quality and environmental performance.

Ann Whiteside is the Manager in Ryerson University's Discrimination & Harassment Prevention Office. She has worked in the area of human rights, diversity, and equity for over twenty years. She is past-Chair of Ryerson's December 6th Memorial Committee and has advocated for an end to violence against women. She has also chaired the No Barriers at Ryerson Committee, which is a joint venture between students, staff and faculty to promote an inclusive and accessible Ryerson through raising awareness of disability and accessibility issues and their intersection on campus. Ann advocates for a campus that is free of discrimination and harassment and one in which all individuals are treated with respect and dignity.